FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

**OMB APPROVAL** 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Mauricio Maxine Lum                    |  |  |        |                                   |   | 2. Issuer Name and Ticker or Trading Symbol EMCOR Group, Inc. [ EME ] |   |        |  |       |   |  |  |  | all app<br>Direc                          | tor  | ng Per                               | 10% O  | vner   |
|--|--|--|--------|-----------------------------------|---|---|---|--------|--|-------|---|--|--|--|---|--|--------------------------------------|--|--|
| (Last)<br>301 MEI  | (Last) (First) (Middle)  |  |        |                                   |   | 3. Date of Earliest Transaction (Month/Day/Year) 02/29/2024           |   |        |  |       |   |  |  | X  | Officer (give title below)  CAO, EVP & Gr |  | Gene                                 | Other (s<br>below)<br>ral Couns  |  |
| (Street) NORWALK CT 06851  |  |  |        |                                   | 4. If <i>i</i>  | Amend   | ment,   | Date o | of Original Filed (Month/Day/Year)             |       |   |  |  | ine)<br>X                                      | Form                                      | al or Joint/Group Filing (Check Applicable orm filed by One Reporting Person orm filed by More than One Reporting    |                                      |  |  |
| (City) (State) (Zip)   |  |  |        |                                   | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to |   |   |        |  |       |   |  |  |  |   |  | nded to                              |  |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |  |  |        |                                   |   |   |   |        |  |       |   |  |  |  |   |  |                                      |  |  |
| 1. Title of Security (Instr. 3)  2. Transacti Date (Month/Day                    |  |  |        |                                   |   | Execu   | eemed<br>ution Date,<br>:h/Day/Year)  |        |  |       | s Acquired (A) of<br>f (D) (Instr. 3, 4 |  | nd Securit<br>Benefic<br>Owned         |  | ties Fo<br>cially (D<br>I Following (I)   |  | n: Direct<br>or Indirect<br>nstr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |
|  |  |  |        |                                   |   |   |   |        | Code   | v     | Amount                                  | (A) o<br>(D)   | r<br>Price                             | Reported<br>Transaction(s)<br>(Instr. 3 and 4) |   |  |                                      | (Instr. 4)   |  |
| Common Stock 02/29/20  |  |  |        |                                   | 024   |   |   |        | F  |       | 2,080                                   | D  | \$313                                  | 3.52   | 28  | ,448 <sup>(1)</sup>  |                                      | D  |  |
|  | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |        |                                   |   |   |   |        |  |       |   |  |  |  |   |  |                                      |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                              | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security  | 3. Transaction<br>Date<br>(Month/Day/Year) | if any | emed<br>tion Date,<br>n/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8)   |   | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |        | 6. Date Exerc<br>Expiration Da<br>(Month/Day/V |       | ate                                     | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |  | Der<br>Sed<br>(Ins                             | Price of<br>rivative<br>curity<br>str. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | y                                    | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |  |  |        |                                   | Code  | v   | (A)   | (D)    | Date<br>Exercis                                | sable | Expiration<br>Date                      | Title  | Amount<br>or<br>Number<br>of<br>Shares |  |   |  |                                      |  |  |

## **Explanation of Responses:**

1. Includes shares issuable in respect of restricted stock units.

Jarrett R. Szeftel, Attorney-in-03/04/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.