# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## **SCHEDULE 14A**

#### (Rule 14a-101) INFORMATION REQUIRED IN PROXY STATEMENT

#### **SCHEDULE 14A INFORMATION**

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934

File	ed by the Registrant 🗵
File	ed by a Party other than the Registrant $\Box$
Che	eck the appropriate box:
	Preliminary Proxy Statement
	Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
	Definitive Proxy Statement
$\boxtimes$	Definitive Additional Materials
	Soliciting Material Pursuant to Sec.240.14a-12
	EMCOR GROUP, INC.
	(Name of Registrant as Specified In Its Charter)
	Oleman C. D. and C. D. C. Carrier, M. Carrier, M. C. Carrier, M. C. Carrier, M. C. Carrier, M. Carrier
	(Name of Person(s) Filing Proxy Statement, if other than the Registrant)
Pay ⊠	rment of filing fee (Check the appropriate box):  No fee required.
	Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11. Fee paid previously with preliminary materials.
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## Your **Vote** Counts!

#### **EMCOR GROUP, INC.**

2024 Annual Meeting
Vote by June 5, 2024 11:59 PM ET
For shares held in our Employee Stock Purchase Plan,
Vote by June 3, 2024 11:59 PM ET



EMCOR GROUP, INC. 301 MERRITT SEVEN, 6TH FLOOR NORWALK, CT 06851

V32043-P07604

#### You invested in EMCOR GROUP, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on June 6, 2024.

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 23, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Vote in Person at the Meeting\*

June 6, 2024 10:00 AM ET

301 Merritt Seven Norwalk, Connecticut 06851

#### **Smartphone users**

Point your camera here and vote without entering a control number



\*Please check the meeting materials for any special requirements for meeting attendance. At the meeting, you will need to request a ballot to vote these shares.

#### THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote on these important matters.

<ol> <li>Election of Directors         Nominees:     </li> <li>John W. Altmeyer</li> <li>Anthony J. Guzzi</li> <li>Ronald L. Johnson</li> <li>Carol P. Lowe</li> <li>M. Kevin McEvoy</li> <li>William P. Reid</li> <li>Steven B. Schwarzwaelder</li> <li>Robin Walker-Lee</li> <li>Approval, by non-binding advisory vote, of named executive compensation.</li> <li>Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> <li>NOTE: Such other business as may properly come before the meeting or any adjournment or postponement thereof.</li> </ol>	For For For For For For
<ul> <li>1a. John W. Altmeyer</li> <li>1b. Anthony J. Guzzi</li> <li>1c. Ronald L. Johnson</li> <li>1d. Carol P. Lowe</li> <li>1e. M. Kevin McEvoy</li> <li>1f. William P. Reid</li> <li>1g. Steven B. Schwarzwaelder</li> <li>1h. Robin Walker-Lee</li> <li>2. Approval, by non-binding advisory vote, of named executive compensation.</li> <li>3. Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ul>	For For For For For For
<ul> <li>1b. Anthony J. Guzzi</li> <li>1c. Ronald L. Johnson</li> <li>1d. Carol P. Lowe</li> <li>1e. M. Kevin McEvoy</li> <li>1f. William P. Reid</li> <li>1g. Steven B. Schwarzwaelder</li> <li>1h. Robin Walker-Lee</li> <li>2. Approval, by non-binding advisory vote, of named executive compensation.</li> <li>3. Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ul>	For For For For For For
1c. Ronald L. Johnson  1d. Carol P. Lowe  1e. M. Kevin McEvoy  1f. William P. Reid  1g. Steven B. Schwarzwaelder  1h. Robin Walker-Lee  2. Approval, by non-binding advisory vote, of named executive compensation.  3. Ratification of the appointment of Ernst & Young LLP as independent auditors for 2024.	For For For For For
<ul> <li>1d. Carol P. Lowe</li> <li>1e. M. Kevin McEvoy</li> <li>1f. William P. Reid</li> <li>1g. Steven B. Schwarzwaelder</li> <li>1h. Robin Walker-Lee</li> <li>2. Approval, by non-binding advisory vote, of named executive compensation.</li> <li>3. Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ul>	<ul><li>✓ For</li><li>✓ For</li><li>✓ For</li></ul>
<ol> <li>M. Kevin McEvoy</li> <li>William P. Reid</li> <li>Steven B. Schwarzwaelder</li> <li>Robin Walker-Lee</li> <li>Approval, by non-binding advisory vote, of named executive compensation.</li> <li>Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ol>	<ul><li>✓ For</li><li>✓ For</li></ul>
<ul> <li>1f. William P. Reid</li> <li>1g. Steven B. Schwarzwaelder</li> <li>1h. Robin Walker-Lee</li> <li>2. Approval, by non-binding advisory vote, of named executive compensation.</li> <li>3. Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ul>	<ul><li>✓ For</li><li>✓ For</li></ul>
<ul> <li>1g. Steven B. Schwarzwaelder</li> <li>1h. Robin Walker-Lee</li> <li>2. Approval, by non-binding advisory vote, of named executive compensation.</li> <li>3. Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ul>	For
<ol> <li>Robin Walker-Lee</li> <li>Approval, by non-binding advisory vote, of named executive compensation.</li> <li>Ratification of the appointment of Ernst &amp; Young LLP as independent auditors for 2024.</li> </ol>	
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3. Ratification of the appointment of Ernst & Young LLP as independent auditors for 2024.	<b>⊘</b> For
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Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".