FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549
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Check this box if no longer subject	STATEME
to Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	File

NT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1	nd Address of io Maxin	Reporting Person* e Lum							er or Tra Inc. [_	,				ck all app Direc	tor	ng Per	10% Ov	wner
(Last) 301 MEI	(Fii RRITT SEV	,	/liddle)			3. Date of Earliest Transaction (Month/Day/Year) 02/29/2024								X	belov	er (give title v)), EVP &	Gene	Other (s below) ral Couns	· ·
(Street) NORWA	LK C1	7 0	6851		4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Inc Line) X	<i>'</i>					
(City)	(St	ate) (Z	Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											nded to			
		Table	I - Nor	n-Deriva	ative S	Secu	rities	Acq	uired,	Dis	posed of	, or E	3ene	ficiall	y Own	ed			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				Execute Execut		Deemed ecution Date, ny onth/Day/Year)		3. 4. Securitie Disposed (5) 5)			ies Acquired (A Of (D) (Instr. 3,				ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) (D)	or	Price		rted (Instr. 4) action(s) 3 and 4)			
Common	nmon Stock 02/29/2				/2024				G		375	D		\$ <mark>0</mark>	30,528(1)			D	
		Tal									osed of, o				Owne	d			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	med on Date, Day/Year)	n Date, Transact Code (In				6. Date Exercisa Expiration Date (Month/Day/Yea		te	7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		De Se (II	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	able	or Nun Expiration of		Num of	ber					

Explanation of Responses:

1. Includes shares issuable in respect of restricted stock units.

Jarrett R. Szeftel, Attorney-in-02/29/2024

Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.